TECHNOLOGY
FOR HIGHER STANDARDS

SUPPLIER CODE OF CONDUCT

HAINZL GEBÄUDETECHNIK GMBH

The requirements of our customers are at the core of our activities and processes. We aim to be a competent and reliable partner for our customers, meeting their expectations for performance, quality and sustainability. We operate in alignment with our corporate values, our corporate mission and the strategic goals of our business units.

Our suppliers are an integral part of our value chain. We and our customers expect comparable commitment from our partners, which is to be demonstrated upon request from the supplier.

The supplier hereby declares to adhere to the following principles and requirements:

// Ethical Business Conduct / Responsible Corporate Governance
Compliance with applicable laws and regulations of the respective legal jurisdiction, especially refraining from corruption and bribery, as well as preventing money laundering. Protection of intellectual property rights and compliance with laws regarding data protection and information security.

// Social and Corporate Responsibility
Protection of the health and safety of its employees. Compliance with working hours and conditions according to applicable laws and industry standards. Zero-tolerance policy toward forced and child labor. Prohibition of discrimination of any kind.

// Environmental Responsibility
Consideration of environmental protection aspects in all phases of planning, production and delivery of products. Compliance with applicable industry standards regarding environmental protection. In particular, the supplier must be aware of all environmentally relevant impacts emanating from its products and/or services and must minimize them using appropriate means.

By signing this document, the supplier commits to adhering to the above principles and requirements. Any violations of the law can be reported (even anonymously) to compliance@hainzl.at.

The supplier will ensure that its agents and subcontractors also act in accordance with the above principles and requirements.

Date

Company signature

HAINZL
BUILDING TECHNOLOGY