TECHNOLOGY
FOR HIGHER STANDARDS

OUR COMPANY POLICY

OUR SUCCESS
We aim to be successful! Goal and performance orientation, profitable growth, and economic efficiency ensure long-term and sustainable success and independence for the company. We set ambitious goals and develop strategies to achieve these goals within the framework of our corporate mission. We can only be successful if our customers, employees, and owners are successful and sustainably satisfied with us.

OUR CUSTOMERS
The needs of our customers are at the center of our activities, processes, and business models. We are committed daily to creating customer satisfaction and value by meeting our customers' demands for performance, quality, cost-effectiveness, and sustainability. We aim to be a long-term, competent, and reliable partner for each of our customers.

OUR EMPLOYEES
We rely on competent, solution- and service-oriented employees to whom we want to offer interesting development opportunities. Our corporate values, goal agreements, employee discussions, an open working environment, and health initiatives contribute to high mutual trust and employee satisfaction. We are committed to providing safe and non-hazardous working conditions and to preventing, reducing, or eliminating negative impacts on safety and health in the workplace.

OUR ENVIRONMENT
Resource and environmental conservation, energy efficiency, waste and emission avoidance, and sustainable and responsible business practices are integral parts of our corporate thinking. We consciously aim to expand our business activities in ways that contribute to environmental conservation, energy efficiency, sustainable business practices, and healthy and safe environmental and working conditions. We commit ourselves, within our corporate activities, to conserving our environment and reducing and avoiding environmental pollution.

OUR MANAGEMENT SYSTEM
We maintain an integrated, externally audited, and certified management system that ensures the consideration of the following aspects in our activities:

- Our goals and strategies
- Our corporate mission, values, and code of conduct
- Customer and quality requirements
- Occupational safety and employee health
- Environmental and sustainability requirements
- Legal and contractual obligations and frameworks

All managers and employees actively and collaboratively contribute to the continuous improvement of our management system and its components. It is ensured that everyone can participate directly and proactively in this ongoing development.

HAINZL
BUILDING TECHNOLOGY